



# TEXAS TECH UNIVERSITY

Department of Human Development  
& Family Studies

Box 41162  
Lubbock, TX 79409-1162  
(806) 742-3000

August 3, 1993

To Whom it may Concern:

I am very pleased to have the opportunity to write in support of Amber Rhodes' application for your position. For a number of years the Department of Human Development and Family Studies at Texas Tech has employed graduate student teaching assistants to work in the capacity of advisors for the 750 or so undergraduate majors in our department. These advisors, on the whole, have been conscientious and competent in their work with undergraduate students, but Amber was truly exceptional in this role. First, Amber took the initiative to be extremely well informed about constantly changing departmental, college, and university policies and procedures. This is not an easy task, since even at the department level there are three different majors, one involving cooperation with another college, with modifications of degree plans most years due to changes in college or university requirements. Second, Amber combined efficiency in advising with a sincere attitude of helpfulness and caring. If necessary, she would spend long periods of time with individual students to discuss options, work out special problems, etc. Many students have expressed their appreciation for her advising and their dismay that she is no longer at Texas Tech. Finally, Amber was equally excellent in training new advisors, in working with other departments and colleges, and in making suggestions for improvements in departmental procedures.

Although I was not a member of Amber's thesis committee, I heard from others that she did a fine job in her research and in the defense of the thesis. As a student in my graduate class in statistics, she received one of the top grades in the class.

I highly recommend Amber, without reservation, for your position. Please feel free to call if I can be of further help.

Sincerely,

A handwritten signature in cursive script that reads 'Nancy J. Bell'.

Nancy J. Bell, Ph.D.  
Professor and Chair