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August 10, 1993

TO WHOM IT MAY CONCERN:

Amber Rhodes has asked me to serve as a reference for her, and I am delighted to do so. I worked with Amber for the two years she was at Texas Tech University earning her master's degree. She is a delightful person, intelligent, hardworking, a complete self-starter. I have supervised over 20 students who have completed theses and dissertations and Amber was one of the easiest people I have ever worked with. She was quick to grasp ideas, she wrote well, and handled feedback in an appreciative and constructive manner. As a student in my classes her performance was always at the top of the class. She knows that she has a standing invitation to return to Texas Tech as a doctoral student, and I hope someday she will take us up on that offer. I am very pleased that she is one of our master's graduates.

I have had an occasion to read evaluations of Amber's performance as an advisor. The college took a poll of advisees, asking for fixed format as well as open-ended responses. On the open-ended responses Amber's name repeatedly appeared with statements of praise. Students on the whole were not pleased with our advising procedures with one exception, and that exception was Amber. She apparently went the extra mile for the students and they remembered and appreciated her assistance and guidance.

In sum, I believe that you would be fortunate to have Amber Rhodes working for you. She is very capable and also trustworthy and responsible. She's one in a million!

Sincerely,

Judith L. Fischer, Ph.D.

Professor and Chair